

# SCHINDHELM WHISTLEBLOWING SOLUTION

THE DIGITAL SERVICE PLATFORM FOR  
(LEGALLY) SECURE WHISTLEBLOWING

We speak your language.  
**Everywhere.**



AUSTRIA BELGIUM BULGARIA CHINA CZECH REPUBLIC FRANCE  
GERMANY HUNGARY ITALY POLAND ROMANIA SLOVAKIA SPAIN TURKEY

[schindhelm.com](https://schindhelm.com)



# SCHINDHELM WHISTLEBLOWING SOLUTION – OUR DIGITAL SERVICE FOR (LEGALLY) SECURE WHISTLEBLOWING

We offer you a customised digital whistleblower system that protects your company from misconduct and helps you to act in compliance with the law. By way of the lawyer’s obligation to secrecy and a state-of-the-art digital platform, we offer you absolute security and anonymity at the highest level.

## How (legally) secure is your whistleblowing solution?

According to the EU Whistleblowing Directive 2019 /1373, whistleblowers must be able to trust that they will remain anonymous in the company if they submit reports. In addition, full compliance with all important requirements regarding the reporting of abuse must be ensured in order to avoid reputational damage or financial and legal risks.

The Directive is to be transposed in national law by the Member States of the EU by 17.12.2021 and, respectively, by 17.12.2023 regarding smaller companies with up to 249 employees; and among other things, it provides for a three-stage reporting system:

1. Internal reporting channels
2. External reporting channels to authorities
3. Publication of information

Internal reporting channels can be online platforms and mailboxes for the written forwarding of notifications or a whistleblowing hotline or an impartial person for the oral forwarding of the notification.

With our Schindhelm Whistleblowing Solution , we are happy to help you comply with all important whistleblowing regulations regarding data protection, compliance & corporate governance.

## Four good reasons – what sets us apart:

### Compliance is our daily business.

Our lawyers bundle the entire range of expertise required to realise your internal reporting system and to successfully implement the resulting steps of legal action.

### Lawyer’s obligation to secrecy.

As lawyers, we are subject under professional law to the obligation of absolute secrecy. We thus offer you 100% confidentiality with respect to the information transmitted to us.

### Locally rooted, nationally and internationally networked.

Our experts in 14 countries at 31 locations also support companies with a large global presence in meeting the requirements of the different jurisdictions and with the Schindhelm Whistleblowing Solution offer a completely anonymous and secure service.

### Pioneers in the field of legal tech solutions.

Our legal tech experts have been working for years on the development and promotion of digital legal solutions to increase the automation of work processes and the efficiency of legal work for our clients.



## COMPLETELY SECURE. WELL LOOKED AFTER.

With a simple and modern customised design and the highest security standards, the Schindhelm Whistleblowing Solution is the ideal solution for implementing your internal reporting system.

### Ensure anonymity & act in a legally secure manner

- Our platform offers whistleblowers a completely anonymous, legally compliant option to report any abuse in the company. We will be happy to assist you in introducing additional necessary measures.
- Based on the transmitted content, our experts will draw up an action plan for your company and will be happy to assist you in introducing the additional necessary measures.

### Data security

- The sensitivity of your data and submitted notifications requires a strict data protection concept and sophisticated security concepts.
- With end-to-end encryption, periodic penetration testing, access controls, ISO 27001'-certified servers and much more, you can rest assured that only your company has access to your data.

### Usability

- Our platform leverages a state-of-the-art software solution and features a highly user-friendly interface designed to meet your CI needs.

### Set-up

- Our digitalisation team takes care of everything involved in setting up and making available your whistleblower platform and will support you throughout the entire implementation phase.

### Flexibility

- Our platform is suitable for companies of all sizes and can be configured for all conceivable application scenarios: money laundering, human resources, workplace discrimination, GDPR violations, bribery, fraud, insider trading, management feedback, market abuse, health and safety violations, workplace harassment, etc.

You can find further information and contact options on our website: [schindhelm.com/wbsolution/en](https://schindhelm.com/wbsolution/en)





## AUSTRIA

### GRAZ

SAXINGER  
SAXINGER Rechtsanwalts GmbH  
graz@saxinger.com

### LINZ

SAXINGER  
SAXINGER Rechtsanwalts GmbH  
linz@saxinger.com

### SALZBURG

SAXINGER  
SAXINGER Rechtsanwalts GmbH  
salzburg@saxinger.com

### WELS

SAXINGER  
SAXINGER Rechtsanwalts GmbH  
wels@saxinger.com

### VIENNA

SAXINGER  
SAXINGER Rechtsanwalts GmbH  
wien@saxinger.com

## BELGIUM

### BRUSSELS

SAXINGER  
SAXINGER Rechtsanwalts GmbH  
brussels@saxinger.com

## BULGARIA

### SOFIA

SCHINDHELM  
Cornelia Draganova Law Firm  
sofia@schindhelm.com

## CHINA

### SHANGHAI

SCHINDHELM  
Schindhelm Rechtsanwaltsgesellschaft mbH  
shanghai@schindhelm.com

### TAICANG

SCHINDHELM  
Schindhelm Rechtsanwaltsgesellschaft mbH  
taicang@schindhelm.com

## CZECH REPUBLIC

### PILSEN

SAXINGER  
SAXINGER s.r.o., advokátní kancelář  
pilzen@saxinger.com

### PRAGUE

SAXINGER  
SAXINGER s.r.o., advokátní kancelář  
praha@saxinger.com

## FRANCE

### PARIS

SCHINDHELM  
Schindhelm Rechtsanwaltsgesellschaft mbH  
paris@schindhelm.com

## GERMANY

### DÜSSELDORF

SCHINDHELM  
Schmidt Rogge Thoma Rechtsanwälte  
Partnersgesellschaft mbH  
duesseldorf@schindhelm.com

### FRANKFURT

SCHINDHELM  
Schindhelm Rechtsanwaltsgesellschaft mbH  
frankfurt@schindhelm.com

### HANOVER

SCHINDHELM  
Schindhelm Rechtsanwaltsgesellschaft mbH  
hannover@schindhelm.com

### OSNABRÜCK

SCHINDHELM  
Schindhelm Rechtsanwaltsgesellschaft mbH  
osnabrueck@schindhelm.com

## HUNGARY

### BUDAPEST

SAXINGER  
Zimány & Fakó Rechtsanwälte  
budapest@saxinger.com

## ITALY

### BOLOGNA

DIKE SCHINDHELM  
DIKE Associazione Professionale  
bologna@schindhelm.com

### IMOLA

DIKE SCHINDHELM  
DIKE Associazione Professionale  
imola@schindhelm.com

## POLAND

### BRESLAW / WROCLAW

SDZLEGAL SCHINDHELM  
Kancelaria Prawna  
Schampera, Dubis, Zajac i Wspólnicy sp.j.  
wroclaw@sdzlegal.pl

### GLEIWITZ / GLIWICE

SDZLEGAL SCHINDHELM  
Kancelaria Prawna  
Schampera, Dubis, Zajac i Wspólnicy sp.j.  
gliwice@sdzlegal.pl

### WARSCHAU / WARSAW

SDZLEGAL SCHINDHELM  
Kancelaria Prawna  
Schampera, Dubis, Zajac i Wspólnicy sp.j.  
warsawa@sdzlegal.pl

## ROMANIA

### BUCHAREST

SCHINDHELM  
Schindhelm Cabinet de Avocat  
Bernhard Konrad Heringhaus  
bukarest@schindhelm.com

## SLOVAKIA

### BRATISLAVA

SAXINGER  
SAXINGER s.r.o., advokátska kancelária  
bratislava@saxinger.com

## SPAIN

### BILBAO

LOZANO SCHINDHELM  
Lozano Schindhelm SLP  
bilbao@schindhelm.com

### DENIA

LOZANO SCHINDHELM  
Lozano Schindhelm SLP  
denia@schindhelm.com

### MADRID

LOZANO SCHINDHELM  
Lozano Schindhelm SLP  
madrid@schindhelm.com

### PALMA DE MALLORCA

LOZANO SCHINDHELM  
Lozano Schindhelm SLP  
palma@schindhelm.com

### VALENCIA

LOZANO SCHINDHELM  
Lozano Schindhelm SLP  
valencia@schindhelm.com

## TURKEY

### ANKARA

GEMS SCHINDHELM  
GEMS Schindhelm Rechtsanwälte  
ankara@schindhelm.com

### BODRUM

GEMS SCHINDHELM  
GEMS Schindhelm Rechtsanwälte  
bodrum@schindhelm.com

### ISTANBUL

GEMS SCHINDHELM  
GEMS Schindhelm Rechtsanwälte  
istanbul@schindhelm.com